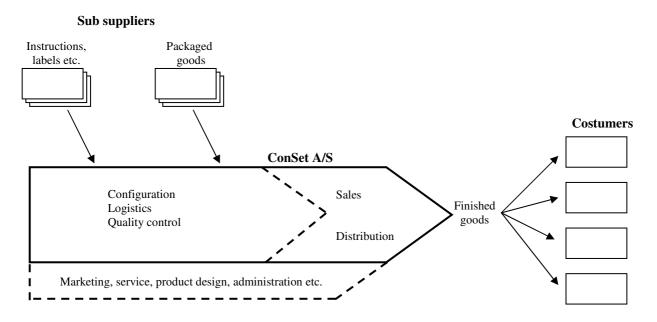
## Environmental Policy, ConSet A/S

ConSet's main undertaking is product development and distribution of finished goods as shown in the diagram below. All manufacturing processes are subcontracted. Our dealers look after all after sales service – buying spare parts from ConSet.



ConSet complies with all relevant environmental laws and regulations.

### **Production/Subcontractor obligations**

As per the above diagram, all ConSet production is done using subcontractors. During the product development stage and before starting a production, the subcontractors are required to supply ConSet with material specifications as well as they are required to work in compliance with local laws.

The ConSet products are manufactured using materials such as steel, aluminium and recyclable plastic. Products as well as packing materials are non-PVC. If substances appearing on the Danish Environmental Protection Agency's list of dangerous substances are unavoidable, the subcontractor must draw up a plan of action (in writing) and work towards eliminating the use of these substances.

#### Distribution

Approximately 95% of the products are shipped to ConSet by container ship.

#### Waste

#### Production waste at subcontractor level

We work to minimize the amount of waste at subcontractor level by optimizing the manufacturing processes. We also seek to mainly use standard materials, which makes it possible for the subcontractor to optimize their overall production as well as reuse waste for other production processes.

#### Waste at ConSet

As the products only go through quality control at ConSet before being forwarded in the original packaging, no waste worth mentioning is produced.

#### Handling of worn-out products

Products can often be brought back to life by using ConSet spare parts. Worn-out products can be returned to ConSet for recycling.

# ConSet

## Packaging

ConSet receives the products in their final packaging from the subcontractors. The packaging is mainly made from common brown cardboard without printed logo and EPS (Expanded Polystyrene/Styrofoam). The amount of packaging is kept to a minimum by the physical design of the products. The products are packed for transport in containers without unnecessary use of pallets and the like. Packaging serves only to protect the products during transportation and is not used as a sales and marketing gimmick.

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